

## **Human Resources**

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TO: Board of Public Works and Safety

FROM: Diane Foster

**Human Resources Director** 

**DATE:** October 27, 2015

SUBJECT: 2016 INSURANCE PREMIUMS

I request Board of Works approval of the following monthly group insurance premiums for calendar year 2016.

## **IACT Medical Trust**

Medical Health Savings Account – \$450.38 Employee

United Healthcare \$900.76 Employee + Spouse \$855.72 Employee + Child(ren)

\$1,306.12 Employee + Family

**Dental – Cigna** \$36.70 Employee

\$73.38 Employee + Spouse \$67.88 Employee + Child(ren)

\$119.26 Employee + Family

Vision – Cigna \$5.70 Employee

\$11.42 Employee + Spouse

\$11.52 Employee + Child(ren)

\$18.40 Employee + Family

## Life/AD&D/LTD - Mutual of Omaha

Life \$0.12/\$1,000

Dependent Life \$2.44/unit

AD&D \$0.02/\$1,000 LTD \$0.22/\$100 of covered payroll

/dmf